



KERALA GAZETTE കേരള ഗസറ്റ്

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PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department
Labour and Rehabilitation (A)

ORDERS

(1)

G.O. (R.) No. 2776/2007/LRR.

Thiruvananthapuram, 12th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Malakkappara Estate, Tata Coffee Limited, Sholayar Nagar P. O., Thiruvur District-642 125 and the workmen of the above referred establishment represented by (1) The General Secretary, Kerala Union of Plantation Workers Union (HMS), Sholayar Nagar P.O., Thiruvur-642 125, (2) The President, Kerala Estate Workers Union (INTUC) Theyyakkanathu House, Rail Road, Sakkady-680 307 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication:

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

Annexure

“Whether the demands of the union; viz.

1. to regularize all eligible temporary workers in Malakkappara Estate;
2. to dispense with contract system and to engage regular workers in place of contract workers;
3. to discontinue unilateral increase in task in all works;
4. to stop wage cut effected by the management;
5. to find the lock-out resorted to by the management from 30-11-2005 to 29-12-2005 as illegal;
6. to disburse wages to the workers during the lock-out period from 30-11-2005 to 29-12-2005 and
7. the claim for wages for 25-11-2005 and 26-11-2005 (the days on which the workers have actually worked;) are fair and reasonable to be considered by the management of Malakkappara Estate, Tata Coffee Limited, favourably? If not, what relief the workers are eligible for?”

Malakkappara Estate Temporary Workers List

| <i>Sl. No.</i> | <i>Name</i> | <i>P.F. No.</i> |
|----------------|---------------|-----------------|
| (1) | (2) | (3) |
| 1 | Murugan | 11283 |
| 2 | Rekni | 11404 |
| 3 | Suriakumar | 11421 |
| 4 | Sarala | 11443 |
| 5 | Sakayameri | 11788 |
| 6 | Saravanan | 12023 |
| 7 | Muthulakshmi | 12943 |
| 8 | Amina | 12949 |
| 9 | Lakshmi | 12226 |
| 10 | Ghinapparaaj | 13418 |
| 11 | Nataraj | 13525 |
| 12 | Pathumma | 13605 |
| 13 | Murugavel | 13613 |
| 14 | Velayudhan | 13638 |
| 15 | Prasanth | 13646 |
| 16 | Venkitachalam | 13673 |
| 17 | Suganthi | 14074 |
| 18 | Padmini | 14090 |
| 19 | Saroja | 14153 |
| 20 | Velayudhan | 13424 |
| 21 | Rajamma | 14362 |
| 22 | Thangaraj | 14363 |
| 23 | Packiam | 14374 |
| 24 | Rejina | 14375 |
| 25 | Kokila | 14385 |
| 26 | Muthulakshmi | 14388 |
| 27 | Kalaiselvi | 14498 |
| 28 | Meri | 14511 |
| 29 | Annakodi | 14513 |
| 30 | Mohan | 14530 |

| (1) | (2) | (3) |
|-----|----------------|--------|
| 31 | Akkamma | 14532 |
| 32 | Mani | 14535 |
| 33 | Sudha | 14541 |
| 34 | Rani | 14547 |
| 35 | Malarkodi | 14550 |
| 36 | Lakshmi | 14561 |
| 37 | Pittan | 14564 |
| 38 | Udayasooriyan | 9533 |
| 39 | Anchalai | 10146 |
| 40 | Ghinthalakshmi | 10186 |
| 41 | Sali | 10600 |
| 42 | Moorthi | 14569 |
| 43 | Dharmaraj | 14570 |
| 44 | Rajendran | 14587 |
| 45 | Selvi | 14588 |
| 46 | Ananda | 14590 |
| 47 | Pandimany | 14593 |
| 48 | Muruges | 14597 |
| 49 | Sekar | 14604 |
| 50 | Anukkani | 14615 |
| 51 | Ravi | 6671 |
| 52 | Muthuchami | 8496 |
| 53 | Sivaswamy | 5810 |
| 54 | Thirumoorchi | 9063 |
| 55 | Vijayan | 14616 |
| 56 | Jayachidhira | 14641 |
| 57 | Ponsaj | 14642 |
| 58 | Sivanma | 14646 |
| 59 | Guruswamy | 14744 |
| 60 | Nirmala | 14747 |
| 61 | Ratnamma | 14757 |
| 62 | Vijaya | 14759 |
| 63 | Deepa | 14766 |
| 64 | Kiera | 14802 |
| 65 | Nagaraj | 14804 |
| 66 | Nila | 14810 |
| 67 | Rakkumani | 14811 |
| 68 | Mani | 14812 |
| 69 | Mangtharaj | 14821 |
| 70 | Pandi | 14828 |
| 71 | Mallesh | 14846 |
| 72 | Anmasi | 120189 |
| 73 | Santhia | 120235 |
| 74 | Saranya | 120407 |
| 75 | Ghinappan | 12547 |
| 76 | Nataraj | 120555 |
| 77 | Muthayya | 120557 |
| 78 | Maniyan | 120574 |
| 79 | Selvi | 124115 |
| 80 | Parvathy | 14090 |
| 81 | Reema | 12426 |
| 82 | Santhia | 10160 |
| 83 | Selvarani | 10379 |
| 84 | Lakshmi | 14390 |
| 85 | Kanakajothi | 2772 |
| 86 | Selvanasi | 13708 |
| 87 | Murugeswari | 10309 |
| 88 | Stonathi | 13647 |
| 89 | Samuthirakkani | 14829 |
| 90 | Leekwathi | 14737 |
| 91 | Deepa | 9826 |
| 92 | Vasantha | 6573 |
| 93 | Saraswathi | 13422 |

| (1) | (2) | (3) |
|-----|-----------------|--------|
| 94 | Chandramathi | 13770 |
| 95 | Muthaammal | 9936 |
| 96 | Pupakumari | 10955 |
| 97 | Pappathi | 14623 |
| 98 | Devipuspan | 13083 |
| 99 | Shannybathai | 11409 |
| 100 | Ponmani | 12618 |
| 101 | Palaniammal | 5749 |
| 102 | Kasthoori | 11824 |
| 103 | Santhia | 13648 |
| 104 | Ayyappan | 14730 |
| 105 | Muni | 9171 |
| 106 | Thirumalakumar | 13682 |
| 107 | Rajathi | 13905 |
| 108 | Manigantaprabhu | 11999 |
| 109 | Suseela | 13690 |
| 110 | Ponnarasu | 12248 |
| 111 | Selayammal | 5981 |
| 112 | Mahalakshmi | 10623 |
| 113 | Muni | 112416 |
| 114 | Sivakumar | 10486 |
| 115 | Patneer | 14081 |
| 116 | Eli | 14665 |
| 117 | Vanitha | 13683 |
| 118 | Sathia | 11103 |
| 119 | Latha | 13896 |
| 120 | Vennila | 8328 |
| 121 | Preemalatha | 112539 |
| 122 | Anpuselvi | 14261 |
| 123 | Selvan | 112484 |
| 124 | Vetu | 5152 |
| 125 | Kaladevi | 14755 |
| 126 | Ponni | 11463 |
| 127 | Malarkodi | 14120 |
| 128 | Chandramoorthi | 10484 |
| 129 | Sulaiman | 14624 |
| 130 | Geetha | 14736 |
| 131 | Ramesh | 13664 |
| 132 | Rajeswari | 9520 |
| 133 | Balamurugan | 10765 |
| 134 | Sankar | 14888 |
| 135 | Muthu | 14197 |
| 136 | Suppalakshmi | 14649 |
| 137 | Balakrishnan | 8410 |
| 138 | Balan | 10941 |
| 139 | Mahalakshmi | 14069 |
| 140 | Parthimani | 10320 |
| 141 | Paramasivaraj | 6289 |
| 142 | Rajkumar | 10392 |
| 143 | Palaniammal | 8775 |
| 144 | Chandrakala | 9587 |
| 145 | Anandi | 14649 |
| 146 | Sathishkumar | 14864 |
| 147 | Karuppuswamy | 10437 |
| 148 | Vijayakumar | 9774 |
| 149 | Malathi | 14098 |
| 150 | Ramachandran | 14875 |
| 151 | Rajendran | 10940 |
| 152 | Johnson | 12354 |
| 153 | Nirmala | 10807 |
| 154 | Mariappan | 11407 |
| 155 | Kalidas | 8776 |

| (1) | (2) | (3) |
|-----|---------------|--------|
| 156 | Ganetan | 14740 |
| 157 | Suppalakshmi | 14110 |
| 158 | Malarkodi | 14523 |
| 159 | Chinnathampai | 140238 |
| 160 | Balaji | 13403 |
| 161 | Sreedevi | 13402 |
| 162 | Kalarani | 14820 |
| 163 | Prakash | 10857 |
| 164 | Mathurawamy | 13582 |
| 165 | Dhanalakshmi | 14768 |
| 166 | Rajendran | 14764 |
| 167 | Suresh | 10525 |
| 168 | Arokiaswamy | 12715 |
| 169 | Vetraj | 14938 |
| 170 | Parvathy | 2724 |
| 171 | Kanthi | 7006 |
| 172 | Ramesh | 6233 |
| 173 | Ramayi | 6504 |
| 174 | Jothi | 5347 |
| 175 | Ayyappan | 5696 |
| 176 | Chinnamona | 3311 |
| 177 | Ramaraj | 4738 |
| 178 | Paghamammal | 2391 |
| 179 | Anukathal | 3306 |
| 180 | Gopal | 3785 |
| 181 | Dasan | 14256 |
| 182 | Thangamani | 2728 |
| 183 | Shanmugham | 4571 |
| 184 | Joseph | 2422 |
| 185 | Chandran | 1891 |
| 186 | Chernakani | 3885 |
| 187 | Sangeetha | 14626 |
| 188 | Radhika | 4775 |
| 189 | Manikantan | 4739 |
| 190 | Dhanraj | 145160 |
| 191 | Palaniammal | 4738 |
| 192 | Radha | 140843 |
| 193 | Sasi | 140319 |
| 194 | Parthipan | 5839 |
| 195 | Kanalam | 2638 |
| 196 | Jothimani | 8882 |
| 197 | Arokinmalar | 13805 |
| 198 | Kanakumpa | 13661 |
| 199 | Jayameri | 13662 |
| 200 | Punniawelan | 13731 |
| 201 | Rajathi | 13040 |
| 202 | Chani | 13643 |
| 203 | Kutnar | 14741 |
| 204 | Sankar | 14742 |
| 205 | Endas | 14734 |
| 206 | Sakhi | 14845 |
| 207 | Chandran | 14842 |
| 208 | Devi | 14544 |
| 209 | Kalairaj | 14227 |
| 210 | Makilvantan | 14824 |
| 211 | Subbath | 14367 |
| 212 | Mohan | 14524 |
| 213 | Ramakrishnan | 14609 |
| 214 | Nazeer | 14817 |
| 215 | Satnan | 14868 |
| 216 | Siddique | 13841 |
| 217 | Subha | 10751 |
| 218 | Jaya | 14885 |

| (1) | (2) | (3) |
|-----|---------------|--------|
| 219 | Gayathri | 120557 |
| 220 | Mangamuna | 13682 |
| 221 | Sathiaraj | 103882 |
| 222 | Rani | 14547 |
| 223 | Rajani | 11404 |
| 224 | Rajina | 14974 |
| 225 | Rajesh | 13433 |
| 226 | Manikantan | 9546 |
| 227 | Arokiaswamy | 13667 |
| 228 | Sakiameri | 11788 |
| 229 | Harikrishnan | 14508 |
| 230 | Chintalakshmi | 10186 |
| 231 | Prasanth | 13646 |
| 232 | Mohan | 12056 |
| 233 | Sumithra | 9923 |
| 234 | Malargodi | 14550 |
| 235 | Surela | 11443 |

Over and above this around 250-300 temporary workers are working in the new clearing (N.C.) division. They are from different parts of Tamilnadu like, Madis, Valpara Sholayar, Dam etc. Most of them are Sri Lankan workers.

(2)

G.O. (Rt.) No. 2326/2007/LBR.

Thiruvananthapuram, 17th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between the President, Ashtamichira Service Co-operative Bank Ltd. No. 325, Ashtamichira P. O., Pin-680 731, Thiruvur District and the workman of the above referred establishment Sri C.P. Rajan, Chakkalackal Veedu, Mula, Mula Post, Pin-680 732 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether dismissal of Sri C. P. Rajan, Attender from the service of Ashtamichira Service Co-operative Bank Ltd. No. 325 by the management is justifiable? If not, what relief he is entitled to?"

(3)

G. O. (Rt.) No. 2915/2007/LBR.

Thiruvananthapuram, 27th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Kannan Devan Hills Plantations Company (Pvt.) Limited, Munnar P.O., Idukki District, (2) Manager, Chenduvaram Estate, K.D.H.P. Company (Pvt.) Limited, S.P. Puzam P. O., Munnar, Idukki District and the workmen of the above referred establishments represented by the President, South Indian Plantations Workers Union (I.N.T.U.C.), Munnar P.O., Idukki District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

(1) "Whether the termination of service of Sri Chelladurai, P.P. No. 2349, Tapalman of Chenduvaram Estate, Munnar is justifiable or not? (2) "If not, what are the reliefs entitled to him?"

By order of the Governor,

SURY EAPEN,
Under Secretary to Government.